

Message Text

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ACTION EA-09

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02
/066 W

-----020746Z 027881 /11

R 020538Z APR 77
FM AMEMBASSY RANGOON
TMBBECSTATE WASHDC 3269

C O N F I D E N T I A L SECTION 1 OF 2 RANGOON 0922

E.O. 11652: GDS
TAGS: AMGT, PFOR, XX
SUBJ: POLICY AND RESOURCE ASSESSMENT

REF: STATE 038356, STATE 038338, STATE 043659, RANGOON 0863

PART II - RESOURCE ASSESSMENT

A. STATE

1. POLITICAL/ECONOMIC SECTION: THE NARCOTICS COORDINATOR/
SECTION CHIEF DEVOTES 80 PERCENT OF HIS TIME TO DUTIES CONNECTED
WITH OBJECTIVE A (NARCOTICS CONTROL) AND THE BALANCE OF HIS
TIMBWMO OBJECTIVES B THROUGH I. HE HAS LIMITED TIME TO ADDRESS
THE FULL RANGE OF NORMAL POLITICAL ACTIVITIES RELATED TO THE
LATTER OBJECTIVES AND THE INCREASING EMPHASIS ON OBJECTIVE A.
THEREFORE, THE MISSION HAS A PRIORITY REQUIREMENT FOR AN
ADDITIONAL POLITICAL OFFICER. THIS NEED CAN BE MET BY THE
REPROGRAMMING DISCUSSED BELOW. WORK REQUIREMENTS UNDER
OBJECTIVES B AND C ARE INCREASING AND FULLY OCCUPY THE ECONOMIC/
COMMERCIAL OFFICER. THE POLITICAL/ECONOMIC OFFICER HANDLES
FUNCTIONS UNDER OBJECTIVES B AND D AND ASSISTS IN WORKING
TOWARD THE OTHER OBJECTIVES. THE SECTION HAS ONLY ONE
AMERICAN SECRETARY AND MINIMAL FSL STAFF TO SUPPORT THE
AMERICAN OFFICERS. THERE ARE NO REPROGRAMMABLE POSITIONKMM
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2. CONSULAR SECTION: THE CONSULAR OFFICER HANDLES THE
CONSULAR WORKLOAD AND ASSISTS WITH OBJECTIVES D, F, G, AND
H. THE FSL STAFF IS ZRT MINIMUM REQUIRED TO CARRY THE WORK-
LOAD. PART III DISCUSSES THE POSSIBLE REPROGRAMMING OF ONE
AMERICAN POSITION.

3. ADMINISTRATIVE SECTION: THE PRESENT ADMINISTRATIVE STAFF CANNOT BE REDUCED EXCEPT FOR THE FSL POSITIONS AND THE POSSIBILITY OF EVENTUALLY REPROGRAMMING THE PERSONNEL OFFICER POSITION DISCUSSED IN PART III. OTHERWISE, THE CURRENT STAFF MUST BE MAINTAINED TO SUPPORT ADEQUATELY THE STATE PROGRAM PERSONNEL, THE CONSULATE AT MANDALAY, AND THE OTHER AGENCIES IN BURMA.

4. COMMUNICATIONS: THE TWO C&R OFFICERS ARE REQUIRED TO HANDLE THE STEADILY INCREASING TELEGRAPHIC TRAFFIC, MAINTENANCE OF THE CENTRAL FILES, POUCHES, MAILROOM, AND TELEPHONES. THE SECTION'S FSL COMPLEMENT CONSISTS OF A TELEPHONE OPERATOR AND TWO MAIL/MESSAGE CLERKS. THERE ARE NO REPROGRAMMABLE POSITIONS.

5. CONSULATE MANDALAY: THE CONSULATE PROVIDES ASSISTANCE AND INFORMATION FOR OBJECTIVES A, B, D, E, AND H WITH THE MINIMAL STAFF REQUIRED FOR A FEYTIONING POST.

B. OTHER AGENCY PROGRAMS AND RESOURCE LEVELS.

1. UIS: UIS PROGRAMS ARE EXPANDING AND ARE INCREASINGLY MORE SUCCESSFUL. UIS CULTURAL AND INFORMATIONAL CONTACTS ADVANCE OBJECTIVE E AND ASSIST IN CARRYING OUT OTHER OBJECTIVES. THE PRESENT AMERICA STAFF IS FULLY OCCUPIED WITH THESE FUNCTIONS AND THEIR WORK RESPONSIBILITIES ARE PROPERLY DIVIDED. THE NUMBER OF FSLS IS JUSTIFIED BY THE WORKLOAD AND THEIR DUTIES ARE BEING REPROGRAMMED TO MEET CHANGING NEEDS.

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2. DOD: THE PRESENT OFFICER STAFFING OF THE DEFENSE ATTACHE OFFICE IS AT THE MINIMUM TO HANDLE THEIR RESPONSIBILITIES UNDER OBJECTIVES A, D, F, AND G IN A COUNTRY RUN BY A BASICALLY MILITARY GOVERNMENT. THE NUMBER OF SUPPORT STAFF (ONE WARRANT OFFICER AND THREE ENLISTED MEN) MAY BE LARGER THAN REQUIRED ALTHOUGH A NEW, SENSITIVE PROGRAM REQUIRING AN ADDITIONAL ONE AND ONE-HALF MAN HOURS PER DAY IS UNDER CONSIDERATION. THE SIX MAN MSG DETACHMENT IS THE MINIMUM NUMBER REQUIRED FOR A TWENTY-FOUR HOUR PER DAY WATCH AT THE CHANCERY.

PART III - STATE PERSONNEL RECOMMENDATIONS

A. REPROGRAMMING

1. CONSULAR OFFICER POSITION 30-129 CAN BE REPROGRAMMED AS AN FSO-6 LEVEL POLITICAL OFFICER POSITION TO MEET THE REQUIREMENT FOR AN ADDITIONAL POLITICAL OFFICER EXPLAINED

IN PART II. THIS POSITION IS REPROGRAMMABLE AS A NEW
CONSULAR OFFICER POSITION, 30-158, WAS ESTABLISHED IN
FEBRUARY 1977 AND ONE CONSULAR OFFICER CAN HANDLE THE
DUTIES IN THE CONSULAR SECTION.

2. THE POST HAS CONSIDERED REPROGRAMMING POSSIBILITIES
IN THE ADMINISTRATIVE SECTION WITH EMPHASIS ON THE PERSONNEL
OFFICER POSITION. AN AMERICAN PERSONNEL OFFICER IS RE-
QUIRED NOW TO CARRY OUT A LOCAL WAGE SURVEY, IMPLEMENT THE
RECLASSIFICATION OF FSL POSITIONS (THE DEPARTMENTAL CLASSI-
FICATION TEAM WAS HERE ONLY ON MARCH 13-25), DEVELOP NEW
SEVERANCE AND RETIREMENT PLANS BASED ON THE NEW WAGE SURVEY,
AND TRAIN A COMPETENT LOCAL STAFF. WHEN THESE PROJECTS ARE
COMPLETED AND THE SENIOR PERSONNEL FSL IS REPLACED WITH A
PERSON WHO CAN HANDLE THE DUTIES INDEPENDENTLY, IT MAY BE
POSSIBLE TO REPROGRAM THE PERSONNEL OFFICER POSITION. THIS
IS ONLY A MEDIUM TERM (IN TWO OR THREE YEARS) PROSPECT
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WHICH THE POST WILL REEVALUATE IN 1978.

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ACTION EA-09

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02
/066 W

-----020753Z 028013 /11

R 020538Z APR 77
FM AMEMBASSY RANGOON
TO SECSTATE WASHDC 3270

C O N F I D E N T I A L SECTION 2 OF 2 RANGOON 0922

B. INCREASES/DECREASES

AS REPROGRAMMING CAN MEET THE REQUIREMENT IN THE
POLITICAL SECTION AND THERE ARE NO SURPLUS POSITIONS,
THERE IS NO RECOMMENDATION IN THIS SECTION.

C. LOWER PRIORITY POSITIONS - RANGOON

1. AMERICAN PROGRAM POSITION 30-129, CONSULAR OFFICER. WITH THE CREATION OF A SECOND CONSULAR OFFICER POSITION, 30-158, IN FEBRUARY 1977 AND THE EXPECTED ARRIVAL OF AN OFFICER TO FILL THIS POSITION IN MAY 1977, POSITION 30-129 BECOMES THE POST'S LOWEST PRIORITY AMERICAN POSITION. REPROGRAMMING OF THIS POSITION TO THE POLITICAL SECTION WILL REQUIRE THAT AT LEAST ONE AND PREFERABLY TWO OTHER OFFICER POSITIONS BE FILLED BY PERSONS WITH CONSULAR EXPERIENCE AND WITH CONSULAR SIGNING AUTHORITY TO SERVE AS BACK-UP DURING ABSENCES OF THE SINGLE REMAINING CONSULAR OFFICER.

2. FSL CORE POSITION RL-166, CHAUFFEUR. A REALIGNMENT OF CHAUFFEUR DUTY SCHEDULES MAY REDUCE THE POST REQUIREMENT FOR DRIVERS AT THE EXPENSE OF ADDITIONAL OVERTIME FOR THE REMAINING DRIVERS.

3. FSL CORE POSITION RL-100, GENERAL SERVICES CLERK IN THE CONFIDENTIAL

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BUILDINGS AND GROUNDS SUB-UNIT. CHANGES IN WORK ALLOCATIONS IN THE GSO UNIT MAY ALLOW THE DUTIES OF THIS POSITION TO BE REASSIGNED TO OTHER POSITIONS.

4. FSL CORE POSITION RL-031, ASST ACCOUNTANT. THE B&F UNIT HAS FIVE FSL POSITIONS: ACCOUNTANT, THREE ASSISTANT ACCOUNTANTS, AND CASHIER. ONLY ONE INCUMBENT HAS NOT CHANGED DUTIES OR BEEN NEWLY HIRED IN THE PAST EIGHTEEN MONTHS. IF THE PRESENT LEVEL OF PROGRESS TOWARD MASTERING THEIR POSITIONS AND CROSS-TRAINING CONTINUES, THE B&F OFFICER IS CERTAIN THAT ONE FLS POSITION CAN BE AVAILABLE FOR REPROGRAMMING BY THE END OF FY-78 WITH ONLY SLIGHT ADDITIONAL NEED FOR OVERTIME DURING PEAK BUDGET PREPARATION PERIODS.

MANDALAY

AS A SPOST WITH MINIMAL STAFFING, NO LOWER PRIORITY POSITIONS ARE IDENTIFIABLE.

MISSION STAFFING CHART

CURRENT FY-77

AGENCY/ FUNCTION	AMER. DIP. OFFS.	AMER. STAFF	FSL PROFES.	FSL STAFF
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RANGOON

STATE	22	16	24	42
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EXECUTIVE	2	2	2	
POLITICAL/ECON	9#	1	5	1
CONSULAR	2	2		

CORE DAS	CORE	CORE DAS	CORE DAS
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ADMIN (OF WHICH)	7	2	13	16	1	38	1
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COMMUNICATIONS	1	9	3
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#(ONE POLITICAL POSITION TO BE ABOLISHED ON DEPARTURE
OF INCUMBENT IN JULY 1977)

OTHER AGENCIES

USIS	3	1	23	12
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DOD##	3	10	1
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##(INCLUDES MSG'S AND EXCLUDES NAVAL ATTACHE
RESIDENT IN BANGKOK)

MANDALAY

STATE	2	2	1
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USIS	1
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PROJECTED FY-79

AGENCY/ FUNCTION	AMER. DIP. OFFS.	AMER. STAFF	FSL PROFES.	FSL STAFF
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RANGOON

STATE	21	16	23	40
EXECUTIVE	2	2	2	
POLITICAL/ECON	9	1	5	1
CONSULAR	1	2		

CORE DAS	CORE	CORE DAS	CORE DAS
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ADMIN (OF WHICH)	7	2	13	15	1	36	1
COMMUNICATIONS	1	9	3				

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MANDALAY

STATE 2 2 1
OSBORN

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01-Jan-1994 12:00:00 am
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: POLICIES, ANNUAL REPORTS, INTELLIGENCE ASSESSMENTS
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Decaption Date: 01-Jan-1960 12:00:00 am
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 22 May 2009
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
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Document Unique ID: 00
Drafter: n/a
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Executive Order: GS
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Expiration:
Film Number: D770114-0270
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From: RANGOON
Handling Restrictions: n/a
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Litigation History:
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Original Classification: CONFIDENTIAL
Original Handling Restrictions: n/a
Original Previous Classification: n/a
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Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2920404
Secure: OPEN
Status: NATIVE
Subject: POLICY AND RESOURCE ASSESSMENT
TAGS: AMGT, PFOR, XX, BM
To: STATE
Type: TE
vdkgvwkey: odb://SAS/SAS.dbo.SAS_Docs/4e878bab-c288-dd11-92da-001cc4696bcc
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22 May 2009
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